# The Future of Evaluation begins now

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### Introductory remarks

- Evaluation
  - A specific practice bound in time and place
  - A (relatively general) set of ideas, concepts, models, experiences which informs evaluative practices (values, knowledge, evaluands, use)
- The future
  - The future is something we imagine and something we create
  - The promises of the past no longer valid

### Evaluation: Early promise

- The self-appropriation (Stehr) of a democratic society
- Takes place through the impartial provision of objective knowledge which is rationally used in decision-making

### Sources of inspiration

- Sociology of knowledge
  - All knowledge is situated ("hinterland")
  - The knowledge society is fragile (Stehr)
- Evaluation as socio-political phenomenon
  - Reflexive modernization
  - Audit society
- The "transparent society" (Vattimo): No guarantees... and paradoxical consequences

#### Three themes

- Changing relations between social science and evaluation
- Integration of evaluation into management
- Failure to understand evaluation use

# Changing relations between social science and evaluation

- Popularization and partial detachment
- Increasing number of criteria
- Threats from "fake news"
- Social control of knowledge production and dissemination?
- Reconfiguration: Which elements?
  - Methodology
  - Theory? Paradigms eg systems; complexity?
  - Reflexivity?

# Integration of evaluation into management practice

- Mainstreaming of evaluation
  - Elimination of eval assessment
  - Policies, guidelines, indicators
  - Attention(?)
  - Costs (?)
  - Reconfiguration of evaluation themes, including audit and risk mngmt (Power)
  - Increasing number of roles (commissioner, evaluation manager, middle manager, internal evaluator, consultant, evaluation process adviser, reviewer, evaluation victim, social critic, external users) (accountability?)
  - Non-use less likely

### Dynamic effects of eval systems ("organic" / planned eg meta-evaluation)

#### Expansion

- First we take Manhattan
- Evaluation deficit

#### Transformation

- Dislocation among levels: negotiations, IT, risk
- Withering away, termination, fatigue
- Stabilization
  - Purification; guidelines and standards
  - Institutional lock-in
  - Facticity

#### Problem

 To justify the effectiveness of an evaluation regime with reference to increasing scores on indicators defined by the same evaluation regime

# Failure to understand evaluation use properly

- Typology of forms of use
  - Accountability
  - Learning
  - Enlightenment
  - Info of the public
  - Strategic, tactical, symbolic
- Not easy to separate
- Not easy to make exhaustive list
  - Constitutive effects of evaluation

#### Constitutive effects

- When indicators become a way of seeing reality
- When an indicator system defines what it claims to measure
- When it shapes a landscape of meanings in which action takes place

## Why not just unintended effects?

- Whose intentions?
- At what time?
- Only official intentions?
- How clear?
- How can intentions be captured empirically?
- Solidarity with the system architect?

## Constitutive effects: Domains

- Content
- Time
- Social relations
- World view
- Other indicators, forms of knowing

### Paradigms related to use

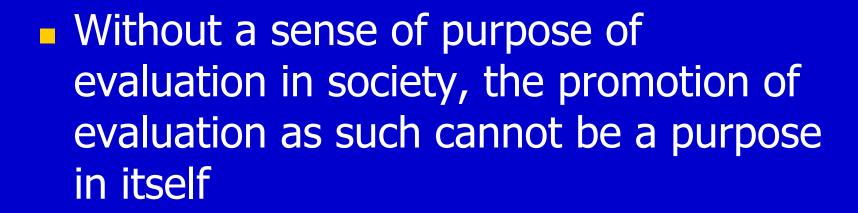
- Rationalist paradigm
  - Evaluation is rationally planned and used
- Participatory paradigm
  - All relevant stakeholders are involved in designing the evaluation and making sense of it in a collective learning process
- Affective paradigm
  - Work today requires emotional engagement (Hochschild). People react to evaluation in non-linear ways: Affective alliances/resistance

#### Three themes

- Changing relations between social science and evaluation (reconnect)
- Integration of evaluation into management (attention, cost, accountability)
- Failure to understand evaluation use (constitutive effects)

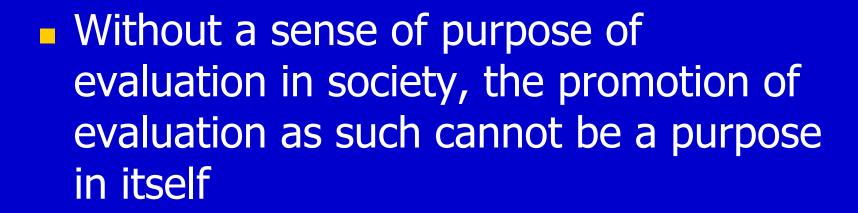
## Reactions from the evaluation field?

- Professionalization
  - Education
  - Ethical guidelines
- Certification (beware: Schwandt)
- Demarcation of evaluation or cooperation?
- Reflexivity?



#### **Evaluation: Promise?**

- The self-appropriation (Stehr) of a democratic society
- Takes place through the impartial (...)
   provision of objective knowledge (...)
   which is rationally used (...)
   in decision-making (...)



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